

BEA
6/3/11

Bellevue Education Association
Negotiations 2011

Response: to District proposal regarding Early Release Wednesday and Professional Development presented on May 10, 2011

Presented: June 3, 2011

Contract Articles Involved: Article 6, Section 5, Memorandum of Understanding (MOU) re: Modified Work Week and MOU re: Big Picture School

The District believes "the current use of Wednesdays hampers the District's ability to schedule professional development activities and pursue strategic District-wide initiatives."

The BEA believes that the time on Wednesday, as it is currently defined in the collective bargaining agreement, is critical to the ongoing successful programs for which the District continues to receive accolades at the local, state and national level.

The BEA believes any change regarding the eight (8) Restricted Wednesdays must be rejected entirely.

The BEA believes there is merit to the suggestion of having modified sample schedule for high school as a result of all high schools currently utilizing the contract waiver process and are open to continued discussion on this topic.

The BEA rejects the proposal to allow the district or school leadership to direct the time on all Wednesdays that is currently used by employees for planning, collaboration, attending professional development that is relevant to their individual needs, providing meaningful feedback to students and parents, participating in leadership activities and other activities that further the student success in Bellevue.

The BEA believes that the approval of the MOU regarding Big Picture should be part of this larger issue since it relates to a modified work week that is radically different than the current modified high school schedules approved through the contract waiver process. BEA does not believe that should hinder the hiring process for staff at the newly formed school, but simply believe this is part of the package on this issue.